

COATBRIDGE CLARION CYCLING CLUB

CODE OF CONDUCT

Coatbridge Clarion Cycling Club (the Club) is a Road Cycling Club affiliated to the National Clarion and Scottish Cycling.

This document is the Club's Code of Conduct, which offers guidance on good practice for everyone involved in the Club regardless of position. A breach of this Code could result in action being taken against the individual(s) involved in line with the Club's Disciplinary Procedure. All members are expected to embrace this Code of Conduct as an integral part of their membership with The Club.

The code of conduct is divided into three sections:

- 1. Unity:** which outlines the basic rights of individuals to take part in the Club
- 2. Relationships:** which offers guidance on personal relationships in cycling, in particular those between members of the Club
- 3. Personal and Club Standards:** which outlines the standards of personal conduct and behaviour expected within the Club and the sport at all levels.

1. UNITY

1.1. Statement

It is essential that all people involved in the Club recognise and ensure that everyone has an equal right to participate in the Club and its activities.

1.2. Issues

All members of the Club should:

- Make every effort to make the Club and its activities a place where everyone is treated as an individual and which is open and available equally to all members and potential members.
- Make every effort to ensure that the Club and its activities offers the individual the opportunity to participate without fear or harassment. Where a participant experiences fear, harassment or bullying, the individual has a right to make a complaint and for that complaint to be heard and acted upon in accordance with Club policy.

1.3. Actions

All members of the Club should:

- Ensure that all individuals in cycling are, at all times, treated with respect.
- Not discriminate against an individual for any reason, whether it be race, colour, gender, marital status, sexuality, age, disability, occupation, religion or political persuasion.

- Challenge discrimination in whatever form it takes.
- Always behave with discretion when discussing individuals, and avoid engaging in descriptions or publicly criticising them in a way that they may find demeaning.
- Communicate with each other in a way that reflects respect and care.

2. RELATIONSHIPS

4.1 Statement

All members of the Club should build relationships within the Club and the sport which are open and honest, and founded on mutual trust and respect.

2.2 Issues

- Members must not behave in any way which involves or could be construed as abuse of any kind, whether it be sexual, physical, emotional, neglectful or bullying. The welfare and best interests of everyone involved with the Club should be respected and promoted at all times.
- Members must always take action if they have concerns about a member's behaviour towards another member.

4.2 Actions

Physical contact during both competitive and non-competitive cycling activities should be limited to that which is appropriate and necessary. It should always be with the consent and approval of the rider.

The Club should involve and consult members at all levels in decision-making processes. Members must respect all cyclists' opinions concerning their participation in cycling.

3. PERSONAL STANDARDS

4.2 Statement

All members of the Club should demonstrate proper personal behaviour and conduct at all times.

To maximise the enjoyment and benefits of cycling, minimise the risks to others and ensure safe and correct practice, all Club members must abide by the Highway Code and must support and implement the codes of conduct of the Club.

3.3 Issues

Club members must be fair, honest and considerate to riders and other individuals involved in the sport.

All Club members should strive to provide a safe environment that maximises the enjoyment and benefits of cycling and minimises risks to others. Safe and

correct practice must be carried out and promoted at all times.

Club members must attempt to provide positive role models for others in the sport at all times

3.3 Actions

- It is essential to act within the Technical Regulations and the spirit of cycling at all times and behave with respect, displaying control, dignity and professionalism at all times.
- The Club should maintain previous levels of interest and support for a member when they are injured or sick.
- High standards of behaviour are expected of everyone within the Club, whether it be of language, manner, appearance or punctuality.
- Club officials should plan all structured or group cycling to meet the needs and safety of the riders involved.